

**Sweetwater Union High School District
Paraprofessional Unit Salary Schedule
Effective July 1, 2007**

SALARY RANGE	* LONGEVITY INCREMENT																									
	1		2		3		4		5		6		7		8		10 YEAR	13 YEAR	16 YEAR	20 YEAR	25 YEAR					
	MO.	HR	MO.	HR	MO.	HR	MO.	HR	MO.	HR	MO.	HR	MO.	HR	MO.	HR	MO.	HR	MO.	HR	MO.	HR				
40	2393	13.81	2464	14.22	2537	14.64	2614	15.08	2693	15.54	2775	16.01	2857	16.48	2943	16.98	3032	17.49	3123	18.02	3216	18.55	3312	19.11	3411	19.68
41	2453	14.15	2526	14.57	2602	15.01	2681	15.47	2760	15.92	2844	16.41	2928	16.89	3018	17.41	3108	17.93	3200	18.46	3295	19.01	3395	19.59	3497	20.18
42	2512	14.49	2589	14.94	2666	15.38	2747	15.85	2828	16.32	2913	16.81	3001	17.31	3090	17.83	3184	18.37	3279	18.92	3377	19.48	3478	20.07	3582	20.67
43	2576	14.86	2654	15.31	2733	15.77	2817	16.25	2899	16.73	2988	17.24	3077	17.75	3169	18.28	3265	18.84	3362	19.40	3464	19.98	3567	20.58	3674	21.20
44	2639	15.23	2718	15.68	2800	16.15	2883	16.63	2970	17.13	3058	17.64	3150	18.17	3245	18.72	3342	19.28	3443	19.86	3546	20.46	3652	21.07	3761	21.70
45	2706	15.61	2786	16.07	2870	16.56	2956	17.05	3044	17.56	3135	18.09	3230	18.63	3327	19.19	3426	19.77	3529	20.36	3634	20.97	3744	21.60	3857	22.25
46	2772	15.99	2854	16.47	2939	16.96	3029	17.48	3119	17.99	3212	18.53	3308	19.08	3408	19.66	3511	20.26	3615	20.86	3725	21.49	3836	22.13	3952	22.80
47	2841	16.39	2926	16.88	3013	17.38	3103	17.90	3196	18.44	3293	19.00	3392	19.57	3492	20.15	3599	20.76	3706	21.38	3818	22.03	3933	22.69	4050	23.37
48	2910	16.79	2998	17.30	3087	17.81	3180	18.35	3275	18.89	3373	19.46	3475	20.05	3579	20.65	3686	21.27	3797	21.91	3911	22.56	4028	23.24	4149	23.94
49	2982	17.20	3072	17.72	3164	18.25	3259	18.80	3356	19.36	3459	19.96	3562	20.55	3668	21.16	3778	21.80	3891	22.45	4009	23.13	4129	23.82	4252	24.53
50	3055	17.63	3146	18.15	3240	18.69	3339	19.26	3438	19.83	3542	20.43	3648	21.05	3758	21.68	3870	22.33	3986	23.00	4107	23.69	4230	24.40	4357	25.14
51	3131	18.06	3225	18.61	3322	19.17	3422	19.74	3525	20.34	3629	20.94	3739	21.57	3852	22.22	3968	22.89	4087	23.58	4209	24.28	4335	25.01	4465	25.76
52	3208	18.51	3304	19.06	3404	19.64	3506	20.23	3611	20.83	3719	21.46	3830	22.10	3945	22.76	4064	23.45	4185	24.14	4312	24.88	4441	25.62	4574	26.39
53	3287	18.96	3386	19.53	3488	20.12	3594	20.73	3701	21.35	3813	22.00	3927	22.66	4044	23.33	4165	24.03	4291	24.76	4419	25.49	4552	26.26	4689	27.05
54	3368	19.43	3469	20.01	3572	20.61	3681	21.24	3791	21.87	3906	22.53	4022	23.20	4142	23.90	4267	24.62	4395	25.36	4528	26.12	4663	26.90	4803	27.71
55	3452	19.92	3556	20.52	3662	21.13	3773	21.77	3885	22.41	4002	23.09	4122	23.78	4247	24.50	4374	25.23	4505	25.99	4640	26.77	4780	27.58	4923	28.40
56	3535	20.39	3643	21.02	3751	21.64	3865	22.30	3980	22.96	4099	23.65	4223	24.36	4349	25.09	4480	25.85	4615	26.63	4753	27.42	4896	28.25	5043	29.09
57	3624	20.91	3733	21.54	3845	22.18	3961	22.85	4080	23.54	4203	24.25	4328	24.97	4459	25.73	4593	26.50	4731	27.29	4873	28.11	5018	28.95	5169	29.82
58	3714	21.43	3825	22.07	3938	22.72	4058	23.41	4180	24.12	4304	24.83	4434	25.58	4568	26.35	4705	27.14	4846	27.96	4992	28.80	5141	29.66	5294	30.54
59	3805	21.95	3921	22.62	4038	23.30	4160	24.00	4283	24.71	4412	25.45	4545	26.22	4681	27.01	4823	27.83	4967	28.66	5117	29.52	5270	30.40	5427	31.31
60	3898	22.49	4016	23.17	4137	23.87	4260	24.58	4389	25.32	4521	26.08	4656	26.86	4796	27.67	4940	28.50	5088	29.35	5241	30.24	5398	31.14	5560	32.08
61	3997	23.06	4116	23.75	4240	24.46	4368	25.20	4499	25.96	4634	26.73	4773	27.54	4916	28.36	5063	29.21	5215	30.09	5372	30.99	5533	31.92	5699	32.88
62	4094	23.62	4217	24.33	4343	25.06	4475	25.82	4608	26.58	4747	27.39	4890	28.21	5035	29.05	5186	29.92	5343	30.83	5504	31.75	5669	32.71	5838	33.68

Educational Interpreter II	62	Computer Lab Facilitator	46
Educational Interpreter I	60	Educational Transcriber	46
Employment Development Specialist	60	Instructional Health Care Assistant	46
Senior Translator / Interpreter	58	Swimming Pool Facilitator	46
Translator / Interpreter	56	Vocational Education Technician	46
Licensed Vocational Nurse	55	Testing Assistant - Bilingual	44
Braille Transcriber	52	Instructional Assistant	42
Student Program Facilitator	52	Instructional Assistant - Bilingual	42
Career Center Technician	50	Instructional Assistant - Children's Center	42
Community Relations Facilitator	48	Instructional Assistant - Special Education	42
Campus Assistant	46	Transportation Attendant	40

AVID Program Assistant \$11.98

*Eligible employees will receive anniversary merit increments after completing 10, 13, 16, 20, and 25 years of service with the district effective on their anniversary month. This date may be adjusted for partial months and / or leaves of absence.

If an employee of the unit is moved to a higher classification within the unit, the employee shall be placed on the step of the higher classification reflecting not less than a 6% salary increase, or the highest step of the classification, whichever is the lesser of the two.

A night shift differential of approximately 2 1/2 % shall be provided an employee if any of his/her regular hours occur between 6:00PM and 4:30AM.

Any unit member whose regular workshift requires him / her to be regularly assigned to more than one (1) school site shall receive an additional shift differential of approximately 5%. Any unit member who is assigned to a split site work day for more than two days per week shall receive a of 5% differential for all hours worked.

Approved by
Board of Trustees
December 12, 2005